

# SMITHY BRIDGE FOUNDATION PRIMARY SCHOOL

## SINGLE EQUALITY POLICY

### GOVERNORS' EQUALITY STATEMENT

**February 2016**

1 To continue with the Equality Forum (a focus group of stakeholders) meeting twice yearly in order to monitor and review the functions and practices of Smithy Bridge Foundation Primary and ensure all aspects of equality and community cohesion are upheld at the school in line with the Equality Act 2010 and Specific Duties regulations 2011

The above group to keep minutes and to report back to Curriculum and Pupil Issues Committee. Head teacher to be responsible for any actions agreed by governors.

Single Equality & Community Cohesion Policy, and actions from the focus group will be published on the school website which can be found [www.sbs.rochdale.sch.uk](http://www.sbs.rochdale.sch.uk)

2 To challenge homophobia, use of homophobic language and homophobic bullying by being a Stonewall champion school. Actions in line with this will include:

- Staff training using Stonewall materials
- Promotion of the policy with governors and parents
- Review of practices which may disadvantage LGBT families / parents
- Whole school positive action to celebrate differences and raise awareness of different families (same love)
- Books and posters to be purchased and used widely in school to promote inclusiveness and challenge stereotyping
- Zero tolerance of homophobic language or bullying

3 Review arrangements for children with physical disabilities facilitating access to Y6 residential visit.

4 As above for children with significant hearing impairment.

5 Increase access to sports competitions for children with disabilities and special needs